



## **Germantown Schools are the Focus of October Leadership Class Session**

This month the Leadership Germantown class participated in the "Our Schools" program starting out with a visit to the School District Office. The Leadership Board presented the district with videos for each school on the History of Germantown narrated by history expert Irene Blau. The video is a result of a previous project completed by graduate members of the 2001 Leadership Germantown class.

The Leadership class then made rounds in standard Riteway Yellow School Buses to all area schools and met with the principals of MacArthur Elementary, County Line Elementary, Kennedy Middle School, Germantown High School and St. Boniface School to gain a personal understanding of the teaching philosophy and curriculum students are exposed to. "The purpose of showing the Leadership class our community schools and what they stand for is to provide participants with an understanding of the basis from which our community is built, the very core of where our future leaders are developed and how teachers and principals are so important in nurturing our children", says Elaine Schmeda, Leadership Germantown Facilitator.

This month's skill session was moderated by Cherie Maris of SBC Communications and the topic was *Effective Interpersonal Communication*. The objective of this skill session was to heighten the awareness of interpersonal communication by understanding different processes, styles, barriers and role play approaches to different situations. According to Maris, this session "helps develop practical insight about how we communicate with others as well as understanding how others communicate so we can break down barriers and miscommunications in the workplace as well as at home."

## **A Leadership Minute**

The road to leadership is paved with action—with doing. Leaders are characterized by doing what other people don't want to do. They do what needs to be done when it needs to be done. While this is an invaluable trait, it can be taken to an extreme and become your biggest liability. At some point you have to rely on other people to help you do what needs to be done. Delegating is that skill that will benefit you and those whom you lead.

Delegating is a way of increasing your time. It allows you the freedom to focus on what you should be accomplishing and to better see the big picture.

Only do those tasks that nobody else can do. Determine what it is you will delegate. Look at what you do and ask yourself if this is really where you should be spending your time. All routine activities and minor decisions should be delegated to others. Also, any tasks that should be performed when you are not there or unavailable are also candidates for delegation.

Never keep work simply because you do it better. Delegating certain tasks to others is a way of developing and endorsing those you lead. Delegating allows people to learn by doing, to take risks and to build confidence. It is one of the best ways to develop that person for further responsibilities while developing their own leadership responsibilities too.

**Leadership  
Germantown  
Newsletter 2004/2005**

Important Dates to Remember:

November 3, 2004 - Board Meeting at Germantown Mutual, 7:30 am

November 11, 2004 - Third Leadership Class "Our Government"

November 11, 2004- Business After Hours at Mahalko Family Chiropractic 5:30 pm

November 18, 2004 - B2B Breakfast at Community Memorial Hospital 7:30 am - 9:00 am "Mastering the Art of Networking"

November 21, 2004 – Holly Day Fair, Sunday 10:00 am – 4:00 pm at Kennedey Middle School. Sponsored by Germantown Jr. Women's League

November 27, 2004  
Germantown Christmas Tree Lighting at dusk, at Village Hall

December 1, 2004 - Board Meeting at Germantown Mutual 7:30 am

**December 4, 2004 – Germantown Christmas Parade at 2:00 pm – Please contact Mary Kay Olson for Leadership Germantown Parade volunteering and sponsorship at 262-253-0565.**

December 9, 2004 – Fourth Leadership Class "Community Giving"

Photo Gallery  
2004



Dr. Victor Rossetti addresses the 2004 Leadership Class about the Germantown School District agenda.



Glenn Schroeder presents the school district with "History of Germantown" videos for each school.



The bus tour begins as Leadership participants visit Germantown area schools!



An afternoon skill session on Interpersonal Communication is lead by Cherie Maris of SBC.

## Alumni/Mentor Note for November

### Be Grateful Every Day

**It's almost Thanksgiving time!** It's the one day when we collectively focus on what we are grateful for—at least until the football games begin or we notice how much we really ate. *One day a year? Are you kidding?* Look around you at everyone and everything you have in your life! What if we committed to having the spirit of Thanksgiving in our lives all the time, every day?

**Being grateful is good for you!** Studies show that people who regularly experience being grateful and appreciative for everything in life (*yes, even the challenges, pains, disappointments, and failures*) report being present to contentment, inner peace and happiness more often than those who constantly complain about their circumstances. Being grateful actually lessens the intensity of the "what's wrong" in our lives.

**Being grateful is good for everyone else, too.** Your family at home and your team at work can thrive and grow on regular doses of appreciative words from you for what they do and who they are. Cherish what you have and who you are and what you can do. Look at all the possibilities of your life, not the limitations.

**If you plop into bed at night,** sigh, and say to yourself, "Boy, I'm glad today's over! I didn't think I'd make it. Tomorrow's just got to be better," that's a cue for you to stay awake just a few more minutes and take a look at the gifts you were given that day .

**And finally, as we approach the end of the year,** life seems to pick up an even more frantic pace. The holidays are quickly approaching, and there are still other deadlines to make and yearly goals to reach. So before the dizzying pace reaches its peak, I want to remind you to stay present to those around you, present to what you want and where you are going, and present to who you are being—how you are behaving—as you go about doing all of the things you have to do.

Happy November!

Terri Lodwick

262-255-7170

### Volunteers Needed for Leadership Germantown Parade Route on Saturday, December 4<sup>th</sup>!

We are looking for past and present alumni and participants to help us at the Germantown Christmas Parade on Saturday, December 4<sup>th</sup>. Show our strength in numbers by walking the route with us, donating candy or other giveaways and help us to pass out flyers along the route! Please contact Mary Kay Olson for details on how you can participate at 262-253-0565.

Thank you for your support!

Leadership Germantown Board