

LEADERSHIP GERMANTOWN PROGRAM GOALS

Community Dynamics (community awareness):

- Be more familiar with the history of Germantown.
- Know how the Village and County Government, Police, Fire, Library, Rec. Dept., Schools, Chamber, Health Care organizations, Housing, Community Groups, Non-profits and Businesses interact to make Germantown what it is.
- Learn about past Leadership projects and meet past participants.
- Understand diversity in all aspects of the community.
- Expand your ideas about how you can become more involved in making Germantown a better place.

Communication Dynamics (creating shared meaning):

- Identify and build on your communication strengths.
- Master skills to add to your credibility and influence.
- Strengthen active listening skills to show interest and concern.
- Gain valuable knowledge of how to ask questions that get answers you need.
- Clarify meaning and verify information to minimize misunderstanding and wasting time.

Leadership Dynamics (leading and influencing):

- Gain valuable information and insights into your leadership strengths and discover what competencies you need to develop or refine for greater success.
- Learn to build rapport, achieve trust, gain respect and have authority in a positive way.
- Build a winning professional image and project a more dynamic image.
- Step up to the leadership challenge.
- Identify what motivates others to achieve high levels of performance and effectiveness.
- Discover/build your own unique voice as a leader.

Goal Setting Dynamics (Specific, measurable, achievable, time-sensitive, results-oriented Plan of Action):

- Become a strategic partner with your family, boss, co-workers, and team members.
- Increase your visionary thinking skills, build greater buy-in and overcome resistance to change.
- Identify the stage of team development your group is in and respond and adapt appropriately.
- Evaluate your role of team leader; select actions that will guide and support the team to the achievement of shared goals.
- Learn to anticipate problems and solve them as they arise.

Team Building Dynamics (practical hands-on experience):

- Understand different team player styles for more effective collaboration.
- Focus on how to plan, organize, communicate and motivate your team.
- Handle conflict and discourse with agility and professionalism.
- Discover the secrets of being an effective negotiator.
- Overcome resistance to change and gain commitment.
- Celebrate success and encourage others.

Personal Dynamics (the best possible me):

- Increase your real world experiences from peers, skill presenters and community leaders.
- Challenge and expand your comfort zone.
- Understand, practice and internalize *The 7 Habits of Highly Effective People*.
- Model leadership with heart upon understanding your Myers-Briggs Type.
- Understand how emotional intelligence, personality and perception affect your life.
- Develop flexibility in actions, thoughts and feelings to better handle any situation.